

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SALARY SCHEDULE
2022-2023**

Step	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8
1	13.90	14.97	15.45	16.03	17.38	18.57	19.76	20.95
2	14.26	15.40	15.89	16.46	17.78	19.05	20.32	21.59
3	14.64	15.82	16.31	16.87	18.20	19.53	20.86	22.19
4	14.99	16.26	16.73	17.32	18.63	20.02	21.42	22.81
5	15.36	16.67	17.18	17.73	19.06	20.51	21.95	23.42
6	15.73	17.11	17.59	18.15	19.47	20.99	22.52	24.04
7	16.09	17.52	18.01	18.59	19.89	21.48	23.07	24.64
8	16.45	17.96	18.44	19.02	20.34	21.98	23.61	25.25
9	16.81	18.38	18.86	19.43	20.76	22.46	24.16	25.86
10	17.20	18.81	19.28	19.85	21.19	22.96	24.71	26.48
11	17.56	19.22	19.70	20.28	21.61	23.44	25.28	27.11
12	17.91	19.64	20.14	20.71	22.04	23.93	25.82	27.70
13	18.26	20.06	20.55	21.14	22.46	24.40	26.36	28.31
14	18.64	20.48	20.96	21.56	22.87	24.90	26.92	28.97
15	19.02	20.90	21.41	21.99	23.28	25.38	27.47	29.57
16	19.37	21.35	21.85	22.39	23.71	25.87	28.02	30.17
17	19.75	21.77	22.28	22.81	24.13	26.35	28.57	30.79
18	20.12	22.20	22.71	23.23	24.55	26.84	29.12	31.41

- Level 1** - Office Clerk, Transportation Discipline/Billing Clerk
- Level 2** - Attendance Secretary, Health Clerk, School/Building Secretary
- Level 3** - Admissions Office, Building Bookkeeper/Secretary, Publications Clerk, Spanish Support Secretary
- Level 4** - District Program Secretary, District Purchasing Clerk, District Receptionist, Fixed Asset Clerk, Health Screener, Principal's Secretary,
- Level 5** - District Accounts Payable Clerk, District Accounts Receivable Clerk, District Department Bookkeeper, District Department Secretary, Spanish Interpreter Assistant
- Level 6** - Administrative Secretary, Benefits Clerk, District Accounts Payable Specialist, District Accounts Receivable Specialist, Payroll Clerk
- Level 7** - Benefits Specialist, District Accounting Specialist, Human Resource Assistant, Payroll Specialist
- Level 8** - Administrative Assistant, Senior Accounting Specialist

Levels 1-8: New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

Levels 5-8: New employees may be placed on the schedule from Step 1-12 based on previous job related experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

- After 5 years - \$15.00 per month
- After 10 years - \$20.00 per month
- After 15 years - \$25.00 per month
- After 20 years - \$30.00 per month
- After 25 years - \$35.00 per month

Substitute Secretary: \$13.90